



DIVERSITY SCORECARD



FORDHARRISON SEEKS TO CULTIVATE A WORKPLACE THAT DRAWS ON THE RICH BACKGROUNDS AND EXPERIENCES OF OUR DIVERSE TEAM OF PROFESSIONALS TO GENERATE INNOVATIVE SOLUTIONS THAT AID IN SERVING OUR CLIENTS.

DEI STRATEGIC OBJECTIVES



RETAIN, RECRUIT, ADVANCE

Integrate recruitment, retention, and advancement into our firm's overall objectives by investing in initiatives that create an achievable pathway to advancement within the firm.

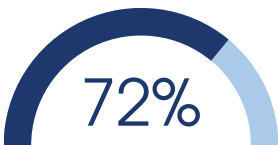
CREATE A BETTER WORKPLACE

Establish an inclusive environment that encourages collaboration and fairness, and honors the contributions of all individuals.

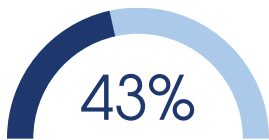


CREATE AN ENGAGED AND ACTIVE WORKFORCE

Empower all individuals to share their beliefs, values, and ideas to create an innovative and collaborative workforce to better serve our clients.



72% OF ALL FORDHARRISON ASSOCIATES IDENTIFY AS A FEMALE, MINORITY AND/OR LGBTQ+*



43% OF FORDHARRISON'S EXECUTIVE COMMITTEE IDENTIFY AS FEMALE, MINORITY AND/OR LGBTQ+*



100% OF FORDHARRISON'S 2024 PARTNER CLASS IDENTIFY AS FEMALE AND/OR MINORITY*

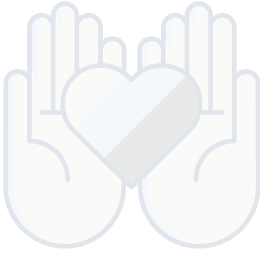
*updated 1/1/2024

FORDHARRISON

DIVERSITY RECOGNITIONS

TOP
15

NATIONAL
LAW
JOURNAL



The **National Law Journal** listed FordHarrison in the top fifteen on its 2024 Women's Scorecard ranking of the nation's largest law firms.

Scorecard rankings are calculated by adding the law firm's percentage of women lawyers and the percentage of women partners.

TOP
20

LAW360
DIVERSITY
SNAPSHOT

The 2024 **Law360 Diversity Snapshot** ranked FordHarrison in the top twenty for law firms with 101-250 attorneys.

In the report, law firms were separated into size categories and ranked by their percentages of both minority partners and minority associates.



LEGAL
EMPOWER
AWARD
RECIPIENT

FordHarrison was the recipient of **McDonald's 2021 Legal EMPOWER Award**.

The award was created to highlight McDonald's external legal suppliers who demonstrate an innovative and genuine commitment to DEI.



LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY

FordHarrison is a proud and active member of the **Leadership Council on Legal Diversity (LCLD)**, a growing organization of more than 220 corporate chief legal officers and law firm managing partners who are personally committed to creating a truly diverse legal profession.

FordHarrison was selected as a 2023 Compass Award Winner, one of the highest distinctions awarded by LCLD. The Compass Award recognizes law firms and corporations that show a strong commitment to building a more inclusive legal profession.

